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Présentation

My research focuses on role transitions (during professional evolution or organizational changes) and the identity dynamics they imply. They are based on case studies in two sectors: hospital (doctors and caregivers facing hybrid professional-managerial roles) and video game commentary (individuals assuming less institutionalized roles).

> **Laboratoire de recherche** : CREM UMR CNRS 6211

Thèmes de recherche

Human Resources Management

Organizational behavior

Keywords: roles; role transitions, role legitimization ; identity work

Activités pédagogiques

- Organizational and HR diagnostic
- Sensemaking and commitment at work
- Communication
- Sustainable HRM
- Human Resources Management
- Employment assistance